Structure and Responsibilities 2025/2026

Committees

Pay Sub-Committee
3 governors, no staff
MB, NR, AL

Head Teacher Appraisal -
Not staff. Ideally had training - UT, NR, MB

Resources
MB - Chair
SBM - Clerk
LJ, TF, NR, THA, JR

Curriculum
UT - Chair & Clerk
AL, LJ, KN, RW, NR, PD

Panels – *ad hoc*

Staff Disciplinary Panel
Head plus 3 govs
LJ, TF, AL, NR

Pay Appeals Panel
RW, UT, TF, THA

Complaint Appeals Panel
Need 4-5 govs, to call on 3, not Head or Chair
THA, MB, RW, AL, TF

Staff Disciplinary Appeals Panel
3 govs not on Staff Disciplinary Panel above, incl experienced, but no prior knowledge - RW, UT, MB

Full Governing Body ("FGB")

LJ = Lynn Jenkins, Headteacher, Governor
NR = Naomi Roberts, Chair, Co-opted Governor
MB= Matthew Bull, Vice Chair, Co-opted Governor
TBC = Local Authority Governor
UT = Una Tibbetts, Associate Member
TF = Tim Field, Parent Governor
AL = Alice Llewelyn, Parent Governor
RW = Richard Whittle, Parent Governor
THA = Toby Heathcoat Amory, Co-opted Governor
KN = Kitty Northcote, Staff Governor
PD = Philippa Drinkwater, Co-Opted Governor
JR = James Robinson, Co-Opted Governor
Clerk & SBM = Cassie Whitney

Link Governors

School Improvement

- Pupil Premium - LJ
- SEN - TF
- Attendance - LJ
- Sustainability & Climate Action - TF

Safeguarding

- Safeguarding – NR
- Health & Safety – SBM/MB

Policies & Compliance

- Policies - SBM/UT
- Compliance – Clerk
- Data Protection - DPO